



**INSTITUTE OF MANAGEMENT STUDIES, DEHRADUN
UTTARAKHAND-INDIA 248001**

Welcome Address by the Director

(July/August 2009)

Dear Students,

We take this opportunity to welcome and congratulate you for joining the family of IMSians. IMS Dehradun aims at providing a distinctive combination of both academic excellence and professional relevance that is designed to provide a strong foundation for both professional and personal development.

Our focus is to develop Industry leaders who are equipped to comfortably face the challenges of global business environment. We endeavour to develop you to become successful leaders of tomorrow. This requires your commitment to learn, to imbibe and contribute to this process.

We, at IMS, Dehradun have people with ideas, creativity, innovation and conviction to passionately nurture your talent and to create budding business navigators. We are committed to quality in every aspect of the process of imparting education. Our faculty and pedagogy, meticulously designed curriculum and infrastructure are benchmarked against the best professional Institutes in the country.

We combine class room teaching with lab work and practical training in the business environment. Class room teaching is enriched with home assignments and case studies for enhancing the confidence and personality of our students. This is complemented by our eminent guest speakers from academics and industry. Also, skill and personality development programs are arranged for enabling our students to have an edge over others, and be more effective and practical in this competitive world. Further, to facilitate stress free environment, we are beginning to conduct Art of Living Programs for our postgraduate students.

To support all these grooming and development activities we are helped by our world class infrastructure comprising of three building blocks, five computer labs and three libraries dedicated to specific courses covering three distinct disciplines of Business Management, Information Technology and Mass Communication. Also, we have separate hostels for boys and girls.

Our hostel and cafeteria facilities are common with our sister concern: Dehradun Institute of Technology (DIT). In addition, we have a small cafeteria near the main gate of the Institute that serves fast food items.

Students are as important assets of an organization as its faculty and support staff. We will do our best to develop, maintain and support our assets. For achieving our dreams regarding our students, your serious commitment, cooperation, and discipline is essential. Discipline is the backbone of our development, progress and personality. Discipline is not slave of any caste, creed or religion. Every body has the right as well as responsibility to follow discipline strictly. In this context, may we draw your attention to some of the **Do's** and **Don'ts**?

Do's

1. You are required to attend the classes and complete your assignments regularly. Your 100 per cent attendance is solicited. However, some flexibility is allowable to attend to health problems and other genuine exigencies.
2. Your entry to the campus and exit from the campus will be monitored. You should carry your smart card (I-card) with you all the time.
3. During academic sessions, you are required to be present in your respective class rooms. You will not be allowed to leave Institute's premises during your regular timings, that is, 9 a.m. to 3.30 p.m. for undergraduate students, and 9 a.m. to 5.30 p.m. for postgraduate students.
4. Within the campus, all students are required to be decently dressed with neat and clean uniform prescribed by the Institute.
5. During visits by guest speakers, on important field visits, and other formal occasions, you would be required to be in 'formal dress' as instructed.
6. All students will ensure that they maintain cordial relations among themselves and with their teachers and staff members.
7. A large number of activities will be conducted in groups where your active participation and cooperation is essential to achieve the desired results.
8. You need to protect Institute's assets/infrastructure at your service. For any damage caused to institute's assets it is the responsibility of students to compensate for the same jointly or by the miscreants (provided the miscreants are identified).

Don'ts

1. Smoking, chewing of tobacco/gutka/pan masala, chewing gum and consumption of alcohol within the campus is prohibited. You are advised to refrain from indulging in these habits even when away from the campus.
2. During academic sessions, use of cell phones by students is prohibited. Any active phones will be confiscated. You may attend to your urgent calls during a class break and ensure that cell phones are deactivated as soon as class break is over.
3. Ragging is banned by a ruling of the Supreme Court of India. You should not indulge or allow any body to indulge in ragging. The institute treats it a serious offence, and has made adequate arrangements to avoid occurrence of ragging. If you notice any incidence of ragging, it should be immediately reported to the competent authority for necessary action.

The local students could avail of our transport facility. In the morning, there are three buses plying on three different routes to bring the students and faculty to the Institute, and in the evening, two buses ply covering all the three routes at 3.45 p.m. for undergraduate students and at 6.00 p.m. for postgraduate students and the faculty.

Our Corporate Resource Centre (CRC) and Training and Placement Cells are at your service to provide you the necessary support to fulfill your ultimate dream to associate with the top companies/institutions in your respective areas.

We are here to give you our best, but to fully reap the benefits of our efforts/facilities you need to follow a positive approach and be proactive. It is essential that you learn to function effectively in a peer group that would reflect favourably on your personality traits and enhance your capacity to lead and command better overall assessment and placement.

We have systems in place that would facilitate your smooth functioning. Should you have any academic or administrative issues to be discussed, feel free to contact the concerned persons/authorities. For academic issues, your contact points in order are: your teacher, Head of the department, Dean, and the Director. For administrative issues, your contact points in order are:

Registrar, Head of an administrative department (Accounts, Examinations, and Transport), Registrar, and the Director.

We have put in place a comprehensive transparent student evaluation system that is based on rules declared by the concerned Universities. Besides the external examinations, students are assessed on the basis of three internal examinations, class assignments and class discipline. A student is required to obtain some minimum marks in internal examinations as well as some minimum marks in external examinations to clear a specific paper. Internal marks of the students will be displayed on the notice boards so that the students can identify the discrepancy, if any, and bring it to the notice of the concerned authority.

This is a Student led and Faculty facilitated Institution. Your success is our success. Let us give our best to achieve our mutual objectives. In this journey of achievements, do not forget to participate in our sport activities, debates and cultural events.

Pay adequate attention to your time management. Complete your activities on time, avoid delays, and make your learning process enjoyable.

We welcome you to the family of IMSians and wish you good luck in all your future endeavors.

Dr Pawan K Aggarwal
Director,
IMS, Dehradun